

Mentoring at ICERM: A Brief Guide for Mentees

As part of providing you with guidance during your visit to ICERM, we have identified a long-term visitor who will serve as your mentor during your stay. Your mentor will help you with professional issues. A typical model for this mentorship is to meet regularly (eg weekly or biweekly) — even if there is nothing to discuss, it is a good idea to get together briefly for a quick update. Here are a few suggestions for how you can prepare for your meetings and what you could discuss with your mentor.

How your mentor can help you:

- provide guidance on research
- identify new research projects
- introduce you to long-term visitors and workshop participants
- advise you on professional issues such as job applications, writing of papers, or preparing a grant proposal
- help you plan for your time after ICERM

Before the first meeting:

- email your CV to your mentor
- make a list of what you plan to accomplish during your stay at ICERM (eg which papers do you want to complete, what ideas do you have about starting new research collaborations or new projects, ...)
- think about ways in which your mentor can help you achieve these goals

During your first meeting:

- introduce you and your research to your mentor
- discuss your mutual expectations for your mentoring relationship
- agree on meeting times
- discuss your research plans for your semester or year-long stay at ICERM with your mentor
- ask your mentor for suggestions on your research projects and your plans for your stay at ICERM

Subsequent meetings:

- discuss progress on your goals and research projects
- discuss workshop programs and participants